

Board Policy**Descriptor Code: GCC****Classified Personnel Recruitment**

An outstanding educational program in this school system is dependent upon the employment and retention of the best qualified personnel. This will be accomplished by giving careful consideration to qualifications and by providing attractive salary schedules, adequate facilities, and good working conditions.

1. Personnel recruitment and selection are the responsibility of all leadership personnel – supervisory positions.
2. Factors which influence selection of personnel are as follows:
 - a. Training and experience
 - b. Professional competence
 - c. Personality and compatibility
 - d. Suitability for the position
 - e. Professional attitude
 - f. Successful background and record check
3. Non-certified personnel selected for employment must be recommended by the Superintendent to the Board for approval.
4. The non-discrimination policy stated in Policy GAA applies to all employment practices, procedures and regulations.

The Muscogee County School District Board of Education does not discriminate on the basis of age, race, color, sex, religion, national origin, disability or veteran status in the educational and employment policies under which it operates as defined by applicable Federal laws and regulations.

ADOPTED: April 19, 2004

MUSCOGEE COUNTY BOARD OF EDUCATION